

# SUSTAINABILITY COMPLIANCE REPORTING

		COMPLIANCE STATUS			EXPLANATION	RELEVANT REPORTS AND PAGES
		YES	NO	PARTIALLY		
	PRINCIPLES					
A.	General Principles					
A1.	Strategy, Policies, and Targets					
A1.1	The Board of Directors determines material ESG issues, risks, and opportunities and creates ESG policies accordingly. In terms of the effective implementation of these policies, companies' internal directives, business procedures, etc., can be prepared. The Board of Directors takes decisions on these policies, which are publicly disclosed.			✓	Our strategies and targets are determined within the framework of the Yaşar Group Sustainability Policy and Company policies. It is planned for the decisions of the Board of Directors regarding the policies to be completed in 2022.	Pinar Et Website <a href="https://www.pinar.com.tr/hakkimizda/detay/Yonetim-Sistemleri-Politikasi/2925/3350/0">https://www.pinar.com.tr/hakkimizda/detay/Yonetim-Sistemleri-Politikasi/2925/3350/0</a>
A1.2	It determines the company strategy according to the ESG policies, risks, and opportunities. It determines the short and long-term goals in line with the Company's strategy and ESG policies and makes them public.	✓			The 2020 Sustainability Report of Yaşar Holding covers the sustainability performance of nine Group companies between 1 January 2020 and 31 December 2020. This report, which includes Pinar Et, was prepared with the aim of sharing the approach, strategies, efforts, and performance in the field of sustainability and social contribution in 2020 with its stakeholders. Targets are set within the scope of ESG and are reviewed every three months.	Yaşar Holding 2020 Sustainability Report, Page: 4 <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>  Pinar Et Annual Report 2021 Sustainability Approach, Pages: 32-33
A2	Implementation/Monitoring					
A2.1	It determines the committees/units responsible for executing ESG policies and makes them public. The responsible committee/unit reports the activities carried out within the scope of the policies to the Board of Directors at least once a year and, in any case, within the maximum periods determined for the public disclosure of the annual activity reports in the relevant regulations of the Board.	✓				Pinar Et Annual Report 2021 Sustainability Approach, Pages: 32-33  Yaşar Holding 2020 Sustainability Report, Pages: 36-37 <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>
A2.2	It creates and publicly discloses implementation and action plans in line with the short and long-term goals determined.	✓				Yaşar Holding 2020 Sustainability Report, Page: 218 <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>
A2.3	It determines Key ESG Performance Indicators (KPIs) and explains them yearly. In the presence of verifiable data, it presents KPIs with local and international sector comparisons.			✓	While Sustainability Committees work on disseminating to Group companies good practices related to sustainability, Sustainability Leaders within the companies follow the performance indicators determined to achieve the targets and coordinate the annual sustainability report. In addition, our KPIs set every year within the scope of the Environmental Management System are monitored quarterly, and more challenging targets are set for the following year.	Yaşar Holding 2020 Sustainability Report, Page: 36 <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a> Pinar Et Annual Report 2021 Sustainability Approach, Pages: 32-36
A2.4	It explains the innovation activities that improve the sustainability performance of business processes.	✓				Pinar Et Annual Report 2021 Sustainability Approach, Page: 32-36
A3.	Reporting					
A3.1	It reports its sustainability performance, goals, and actions at least once a year and makes it public. It explains the information on sustainability activities within the scope of the annual report.	✓				Yaşar Holding 2020 Sustainability Report, Page: 6 <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>  Pinar Et Annual Report 2021 Sustainability Approach, Page: 32-36
A3.2	It is essential to share information essential for stakeholders to understand the Company's position, performance, and development directly and concisely. It can also explain detailed information and data on the corporate website and prepare separate reports that directly meet the needs of different stakeholders.	✓				Pinar Et Investor Relations: <a href="http://yatirim.pinar.com.tr/yatirim.aspx?dil=QkFpL2NvY3F1ODkwZWpkaU250Yjh4dz09">http://yatirim.pinar.com.tr/yatirim.aspx?dil=QkFpL2NvY3F1ODkwZWpkaU250Yjh4dz09</a>

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	<b>PRINCIPLES</b>					
A3.3	It takes maximum care in terms of transparency and reliability. It objectively explains all kinds of developments about material issues in disclosures and reporting within the scope of the balanced approach.	✓			The 2020 Sustainability Report of Yaşar Holding covers the sustainability performance of nine Group companies between 1 January 2020 and 31 December 2020. This report, which includes Pinar Et, was prepared to share with its stakeholders the approach, strategies, efforts, and performance in sustainability and social contribution in 2020. In addition, the Sustainability Approach section of Pinar Et's Annual Report describes the practices.	Pinar Et Information Policy: <a href="http://yatirim.pinaret.com.tr/yatirim.aspx?id=dVBSUNIR3FpNVJpK0IVM-3Mr-b3g2UmdvbJN0W04cFU2ek9TVW-dUR-WNsZz0%3d&amp;dil=QkFpL2NvY3F1ODkwZ-Vp-kU250Yjh4dz09">http://yatirim.pinaret.com.tr/yatirim.aspx?id=dVBSUNIR3FpNVJpK0IVM-3Mr-b3g2UmdvbJN0W04cFU2ek9TVW-dUR-WNsZz0%3d&amp;dil=QkFpL2NvY3F1ODkwZ-Vp-kU250Yjh4dz09</a>
A3.4	It gives information on which of the United Nations (UN) 2030 Sustainable Development Goals its activities are related to.	✓			Pinar Et continues its efforts to comply with the Sustainable Development Goals of the Yaşar Group.	Yaşar Holding 2020 Sustainability Report Page: 24-25  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>  Pinar Et Annual Report 2021 Sustainability Approach Page: 32-36
A3.5	It explains the lawsuits filed and/or concluded against environmental, social, and corporate governance issues.			✓	Information on lawsuits filed against the Company that may impact its financial position is provided under the legal statements in the Annual Report. There are no statements related to ESG that do not affect the financial situation.	Pinar Et Annual Report 2021 Legal Disclosures Page: 48
A4.	<b>Verification</b>					
A4.1	If verified by independent third parties (independent sustainability assurance providers), it discloses its sustainability performance measurements to the public and endeavors to increase such verification processes.		✓		Although sustainability efforts and performance monitoring are carried out, independent third-party verification is not performed on the data.	
B.	<b>Environmental Principles</b>					
B1	It explains policies and practices, action plans, environmental management systems (known by the ISO 14001 standard), and programs in the field of environmental management.	✓				Yaşar Holding 2020 Sustainability Report Page: 108-119  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>  Pinar Et Annual Report 2021 Sustainability Approach Page: 32-36
B2	It complies with environmental laws and other relevant regulations and explains them.	✓				Yaşar Holding 2020 Sustainability Report Page: 108-119  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>  Pinar Et Annual Report 2021 Sustainability Approach Page: 32-36
B3	It explains the limitations of the environmental report to be included in the report to be prepared within the scope of the Sustainability Principles, reporting period, reporting date, data collection process, and reporting conditions.	✓				Yaşar Holding 2020 Sustainability Report Page: 4  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>
B4	It describes the highest responsible person, relevant committees, and responsibilities in the Company on the issues of environment and climate change.	✓				Pinar Et Annual Report 2021 Sustainability Approach Page: 32-36
B5	It describes the incentives it offers to manage environmental issues, including achieving objectives.	✓				Pinar Et Annual Report 2021 Sustainability Approach Page: 32-36
B6	It explains how environmental problems are integrated into business goals and strategies.	✓				Pinar Et Annual Report 2021 Sustainability Approach Page: 32-36

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B7	It explains the sustainability performance of business processes or products and services and the activities to improve this performance.	✓				Yaşar Holding 2020 Sustainability Report Page: 196-202  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>  Pinar Et Annual Report 2021 Sustainability Approach Page: 32-36
B8	It explains how it manages environmental issues along the Company's value chain and integrates suppliers and customers into its strategies, not just in terms of direct operations.	✓				Yaşar Holding 2020 Sustainability Report Page: 186-187  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>  Pinar Et Annual Report 2021 Sustainability Approach Page: 32-36  Strong Cooperation with Suppliers Page: 22-23
B9	If it is involved in policy-making processes on environmental issues (sectoral, regional, national, and international); it explains the cooperation it has made with the associations, related organizations, and non-governmental organizations it is a member of regarding the environment, and the duties it has taken, if any, and the activities it supports.	✓				Pinar Et Annual Report 2021 Sustainability Approach Page: 32-36  Yaşar Holding 2020 Sustainability Report Page: 52-57  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>
B10	It reports information on its impacts in a periodically comparable manner within the scope of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts).			✓	Pinar Et does not perform scope-3 calculation.	Yaşar Holding 2020 Sustainability Report Page: 218  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>
B11	It describes the standard, protocol, methodology, and base year details used to collect and calculate its data.	✓				Yaşar Holding 2020 Sustainability Report Page: 4-5  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>  Pinar Et Annual Report 2021 Sustainability Approach Page: 32-36
B12	It describes the status of environmental indicators for the reporting year (increase or decrease) compared to previous years.	✓				Yaşar Holding 2020 Sustainability Report Page: 202-203, 218, 230
B13	It sets short and long-term goals to reduce their environmental impact and explains these goals. It is recommended that these goals be determined based on Science as suggested by the United Nations Conference of the Parties on Climate Change. If there is progress in the reporting year according to the targets set before, it provides information on the subject.	✓				Yaşar Holding 2020 Sustainability Report Page: 218  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>  Pinar Et Annual Report 2021 Sustainability Approach Page: 32-36
B14	Explains the strategy and actions to combat the climate crisis.	✓				Pinar Et Annual Report 2021 Sustainability Approach Page: 32-36  Yaşar Holding 2020 Sustainability Report Page: 36-39  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>
B15	It describes the program or procedures to prevent or minimize the potential negative impact of the products and/or services it offers; it explains the actions of third parties to reduce greenhouse gas emissions.	✓				Pinar Et Annual Report 2021 Sustainability Approach Page: 32-36  Strong Cooperation with Suppliers Pages: 22-23  Yaşar Holding 2020 Sustainability Report Page: 196-202  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>

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		YES	NO	PARTIALLY		
B16	It explains the actions taken to reduce its environmental impacts, the total number of projects and initiatives carried out, and the environmental benefits/revenues and cost savings they provide.	✓				Pınar Et Annual Report 2021 Sustainability Approach Page: 32-36  Yaşar Holding 2020 Sustainability Report Page: 196-202  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>
B17	It reports the total energy consumption data (excluding raw materials) and explains the energy consumption as Scope-1 and Scope-2.	✓				Yaşar Holding 2020 Sustainability Report Page: 218  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>
B18	It provides information on electricity, heat, steam, and cooling generated and consumed in the reporting year.	✓				Yaşar Holding 2020 Sustainability Report Page: 218  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>
B19	It conducts studies on increasing the use of renewable energy and the transition to zero or low carbon electricity and explains these studies.			✓	In line with the increase in renewable energy generation, the Company plans to purchase renewable energy in the coming years	
B20	It explains the renewable energy production and usage data.		✓		No renewable energy source was used within the relevant reporting period.	
B21	It realizes energy efficiency projects and explains the energy consumption and emission reduction resulting from them.	✓				Pınar Et Annual Report 2021 Sustainability Approach Page: 32-36  Yaşar Holding 2020 Sustainability Report Page: 196-202  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>
B22	It reports the amount of water withdrawn, used, recycled, and discharged from underground or above ground, its sources, and procedures (Total water withdrawal by source, water resources affected by water withdrawal; percentage and total volume of recycled and reused water, etc.).	✓				Yaşar Holding 2020 Sustainability Report Page: 202-203  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>  Pınar Et 2020 yılı Annual Report Page: 32  <a href="http://yatirim.pinaret.com.tr/UserFiles/PINAR%20ET%202020-FR.pdf">http://yatirim.pinaret.com.tr/UserFiles/PINAR%20ET%202020-FR.pdf</a>  Pınar Et Annual Report 2021 Sustainability Approach Page: 34-35
B23	It explains whether operations or activities are included in any carbon pricing system (Emission Trading System, Cap & Trade, or Carbon Tax).		✓		The Company is not included in the ETS and carbon pricing system.	
B24	Describes the carbon credit information accumulated or purchased during the reporting period.		✓		No carbon credit was used within the relevant reporting period.	
B25	Explains the details if carbon pricing is applied within the Company.		✓			
B26	It explains all mandatory and voluntary platforms where it discloses environmental information.	✓				Pınar Et Annual Report 2021 Sustainability Approach Page: 32-36
C.	Social Principles					
C1.	Human Rights and Employee Rights					
C1.1	It forms a Human Rights and Employee Rights Policy with a commitment to fully comply with the Universal Declaration of Human Rights, the ILO Conventions, which Turkey has confirmed, and the legal framework and regulations governing the operation of corporate life in Turkey. It discloses the policy in question and the roles and responsibilities associated with its implementation.	✓			The 2020 Sustainability Report of Yaşar Holding covers the sustainability performance of nine Group companies between 1 January 2020 and 31 December 2020. The report, which includes Pınar Et, provides the information in question.	Yaşar Holding 2020 Sustainability Report Page: 72-105  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>

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		YES	NO	PARTIALLY		
C1.2	It provides equal opportunity in recruitment processes. Considering the supply and value chain effects, and includes fair labor, improvement of labor standards, women's employment, and inclusion issues (such as gender, religious belief, language, race, ethnic origin, age, disability, refugee status, etc.) in its policies.	✓				Pınar Et Annual Report 2021 Pınar Et Family Page: 30-31  Pınar Et Investor Relations Website, Yaşar Group Business Ethics Rules  <a href="http://yatirim.pinaret.com.tr/UserFiles/YasarToplulugulsEtigiKurallari-2021.pdf">http://yatirim.pinaret.com.tr/UserFiles/YasarToplulugulsEtigiKurallari-2021.pdf</a>
C1.3	It describes the measures taken along the value chain to protect groups sensitive to specific economic, environmental, and social factors (low-income groups, women, etc.) or minority rights/equality of opportunity.			✓	Supporting the empowerment of women in every sector in which it operates, the Yaşar Group signed the "UN CEO Statement of Support for the Women's Empowerment Principles" in 2012, and also participated in the "Equality at Work Platform" of the World Economic Forum and maintained under the leadership of the Ministry of Family and Social Policies, and in the "Women's Empowerment Working Group" created by the Board of Global Compact Turkey. Pınar Et strives to bring women to effective positions in new assignments within the Company and emphasizes employing women in supplier audits.	Yaşar Holding 2020 Sustainability Report Page: 72-105  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>
C1.4	It reports developments regarding discrimination, inequality, human rights violations, forced labor, and corrective practices. It explains the regulations against child labor.	✓				Yaşar Holding 2020 Sustainability Report Page: 78  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>  Pınar Et Investor Relations Website Yaşar Group Business Ethics Rules  <a href="http://yatirim.pinaret.com.tr/UserFiles/Yasar-ToplulugulsEtigiKurallari-2021.pdf">http://yatirim.pinaret.com.tr/UserFiles/Yasar-ToplulugulsEtigiKurallari-2021.pdf</a>
C1.5	It explains policies regarding investment in employees (training, development policies), compensation, vested benefits, the right to unionize, work/life balance solutions, and talent management. It determines dispute resolution processes by creating employee complaints and dispute resolution mechanisms. It regularly explains the activities carried out to ensure employee satisfaction.	✓				Pınar Et Annual Report 2021 Pınar Et Family Page: 30-31  Sustainability Approach Page: 32-36  Yaşar Holding 2020 Sustainability Report Page: 72-105  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>
C1.6	It creates occupational health and safety policies and makes them public. It explains the precautions taken and accident statistics gathered to prevent work accidents and ensure health.	✓				Yaşar Holding 2020 Sustainability Report Page: 97-98, 250  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>
C1.7	It creates and publicly discloses personal data protection and data security policies.			✓	A "Personal Data Storage and Destruction Policy" applies to all Yaşar Group Companies, and it has not been publicly disclosed. The information text is available on the Company's website.	Pınar Et Website <a href="https://www.pinaret.com.tr/hakkimizda/detay/KVKK/3589/4781/0">https://www.pinaret.com.tr/hakkimizda/detay/KVKK/3589/4781/0</a>
C1.8	It creates an ethical policy (including work, work ethics, compliance processes, advertising and marketing ethics, available information, etc.) and makes it public.	✓				Yaşar Holding 2020 Sustainability Report Page: 48  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>  Pınar Et Yatırımcı İlişkileri Sitesi Yaşar Topluluğu İş Etiği Kuralları :  <a href="http://yatirim.pinaret.com.tr/UserFiles/Yasar-ToplulugulsEtigiKurallari-2021.pdf">http://yatirim.pinaret.com.tr/UserFiles/Yasar-ToplulugulsEtigiKurallari-2021.pdf</a>
C1.9	It explains the work within the scope of social investment, social responsibility, financial inclusion, and access to financing.			✓	Pınar et carries out its social responsibility activities under the umbrella of Pınar.	Yaşar Holding 2020 Sustainability Report Page: 146-149  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>  Pınar Et 2021 Annual Report Corporate Social Responsibility Page: 38-40

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C1.10	It organizes information meetings and training programs for employees on ESG policies and practices.	✓				Pinar Et 2021 Annual Report Pinar Et Family Page: 30-31  Yaşar Holding 2020 Sustainability Report Page: 97-98  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>
C2.	Stakeholders, International Standards and Initiatives					
C2.1	It carries out its activities in sustainability by taking the needs and priorities of all stakeholders (employees, customers, suppliers and service providers, public institutions, shareholders, society and non-governmental organizations, etc.) into account.	✓			Conducting sustainability management through the sustainability priorities matrix formed by canvassing stakeholders' opinions, Pinar Et builds its strategies on these priorities as well.	Yaşar Holding 2020 Sustainability Report Page: 40-41  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>
C2.2	It formulates a customer satisfaction policy regarding managing and resolving customer complaints and discloses it to the public.	✓				Pinar Et 2021 Annual Report, Pinar Et Customers and Consumers, Pages: 28-29  Yaşar Holding 2020 Sustainability Report Page: 128-139  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>
C2.3	It conducts continuous and transparent communication with stakeholders; explains the purpose, subject, and frequency of communication with the stakeholders and the progress of sustainability activities.			✓	In Pinar Et, a member of the Yaşar Group, stakeholders are classified. According to this classification, communication frequency and dialogue platforms are determined to manage the stakeholder dialogue process more proactively. The Company created a matrix including the contact persons, communication issues, and communication frequency with stakeholders but did not disclose these to the public.	Yaşar Holding 2020 Sustainability Report Page: 52-53  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>  Pinar Et Information Policy: <a href="http://yatirim.pinaret.com.tr/UserFiles/KurumsalYonetim/BilgilendirmePolitikasi/BilgilendirmePolitikasi.pdf">http://yatirim.pinaret.com.tr/UserFiles/KurumsalYonetim/BilgilendirmePolitikasi/BilgilendirmePolitikasi.pdf</a>
C2.4	It discloses the international reporting standards it has adopted (Carbon Disclosure Project (CDP), Global Reporting Initiative (GRI), International Integrated Reporting Council (IIRC), Sustainability Accounting Standards Board (SASB), The Task Force on Climate-Related Financial Disclosures (TCFD), etc.) to the public.	✓			The Yaşar Sustainability Report, which includes Pinar Et's operations, is prepared based on the essential criteria of GRI. Additionally, the Company reports on CDP Climate Change and Water Management annually.	Yaşar Holding 2020 Sustainability Report Page: 196-237  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>
C2.5	As a signatory or a member, it discloses the international organizations or principles (Equator Principles, United Nations Environment Programme - Finance Initiative (UNEP-FI), United Nations Global Compact (UNGC) Principles, United Nations Principles for Responsible Investment (UNPRI), etc.), and the international principles it has adopted (International Capital Market Association (ICMA) Green/Sustainable Bond Principles) to the public.			✓	Having become a signatory of the United Nations (UN) Global Compact (GC) on 12 November 2007, the Yaşar Group, of which Pinar Et is a member, has declared its commitment to working in line with global objectives to ensure women's participation in business life, improvement of working conditions of women, and empowerment of women in business life by signing the UN CEO Statement of Support for the Women's Empowerment Principles in 2012.	Yaşar Holding 2020 Sustainability Report Page: 8-9  <a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a>
C2.6	It makes concrete efforts towards inclusion in the Borsa Istanbul Sustainability Index and international sustainability indexes (Dow Jones Sustainability Index, FTSE4Good, MSCI ESG Indexes, etc.)		✓		Since our Company's shares included in the Borsa Istanbul's Sustainability Index are not among the companies listed on Star Market during the relevant reporting period, no current study has been conducted.	
D.	Corporate Governance Principles					
D1	It makes the maximum effort to comply with all Corporate Governance principles and the mandatory Corporate Governance principles within the scope of the Capital Markets Board Communiqué on Corporate Governance, numbered II-17.1.	✓				Pinar Et 2021 Annual Report, Statement of Compliance with Corporate Governance Principles Page: 58
D2	Takes the sustainability issue, the environmental impacts of its activities, and the relevant principles into account when determining its corporate governance strategy.	✓				Pinar Et 2021 Annual Report, Statement of Compliance with Corporate Governance Principles Page: 58

## SUSTAINABILITY COMPLIANCE REPORTING

	PRINCIPLES	COMPLIANCE STATUS			EXPLANATION	RELEVANT REPORTS AND PAGES
		YES	NO	PARTIALLY		
D3	As stated in the Corporate Governance Principles, it takes the necessary measures to comply with stakeholders' principles and strengthen communication with them. The Company also seeks the stakeholders' views when determining the measures and strategies in the field of sustainability.	✓				<p>Pınar Et Investor Relations:  <a href="http://yatirim.pinaret.com.tr/yatirim.aspx?dil=QkFpL2NvY3F1ODkwZVpkU250Yjh4dz09">http://yatirim.pinaret.com.tr/yatirim.aspx?dil=QkFpL2NvY3F1ODkwZVpkU250Yjh4dz09</a></p> <p>Pınar Website:  <a href="https://www.pinar.com.tr">https://www.pinar.com.tr</a></p> <p>Pınar Et Annual Report 2021  Pınar Et Customers and Consumers,  Page: 28-29</p>
D4	Works on raising awareness on the issue of sustainability and its importance through social responsibility projects, awareness activities, and training programs.	✓				<p>Pınar Et Annual Report 2021 :  Corporate Social Responsibility  Page: 38-40</p>
D5	Strives to become a party to the international standards and initiatives on sustainability and contribute to activities.			✓	<p>The Yaşar Group, the parent company of Pınar et which prepares sustainability reports per the "Basic" option of the Global Reporting Initiative (GRI) Standards, signed the United Nations Global Compact (UNGC) on 12 November 2007. Compliance of the Group's Sustainability Report with the UNGC principles is shown in the UNGC Principles Index Table.</p>	<p>Yaşar Holding 2020 Sustainability Report  Page: 54-57</p> <p><a href="https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf">https://yasar.com.tr/tr/images/pdf/Yasar_Holding_2020_Surdurulebilirlik_Raporu.pdf</a></p>
D6	Discloses the policies and programs regarding the fight against bribery and corruption and the principle of tax integrity.	✓				<p>Pınar Et Investor Relations Website, Yaşar Group Business Ethics Rules</p> <p><a href="http://yatirim.pinaret.com.tr/UserFiles/Yasar-ToplulugulsEtigiKurallari-2021.pdf">http://yatirim.pinaret.com.tr/UserFiles/Yasar-ToplulugulsEtigiKurallari-2021.pdf</a></p>